# Positionality and Bias Template

| **Theme** | **Reflection prompts** | **Reflections** |
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| 1. Positionality | * What are the **backgrounds and identities** of the researchers? (e.g., race, ethnicity, class, gender, education, upbringing, political beliefs, hierarchical position) * How might these identities have influenced how the researchers **approach research**? (e.g., worldview, epistemology, objectives) * **How do these identities relate** to the participants and/or context of the research? (e.g., in what ways are the researchers insiders or outsiders? Are there power imbalances?) |  |
| 2. Framing | | * What **narratives** underlie the formulation of the problem or research questions? What kinds of **solutions** do these narratives invite? What are the principal entities and **actors** in these narratives? Were they included in helping frame the problem? * What might be **missing** from this framing? Which groups might be **(dis)advantaged** by this framing? **Who has decided** about this framing? |  |
| 3. Action items | | * What is one **concrete action** the researchers could take to mitigate any potential problems? |  |